



Umhlosinga Development Agency "The Agency"

Write-Off Policy

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Signed by the chairman

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1 DEFINITION

For the purposes of this policy, the following definition is applicable:

"Accounting Officer" - means the Chief Executive Officer of Umhlosinga Development Agency.

"Agency"- means Umhlosinga Development Agency.

"Arrangements" - means a formal agreement entered into between the Agency and a debtor where specific repayment parameters are agreed to.

"Arrears" - means any amount due, owing and payable by a customer in respect of agency account not paid by the due date.

"Board" means the Board of Directors for Umhlosinga Development Agency.

"Debt" - means an amount owing to the Agency.

"Chief Financial Officer" – means the Chief Financial Officer of Umhlosinga Development Agency.

"Credit Control" - refers to all functions relating to the collection of monies owed by customers and users of the Agency products/services.

2 INTRODUCTION

- 2.1 To ensure that consumers/customers with no or lower income are not denied a reasonable service and that the Agency is not financially burdened with non-payment of products/services, the Agency does have an approved Indigent Policy.
- 2.2 However, the Agency is faced with a significant amount of outstanding debt at times and the continuous defaulting by certain consumers/customers who can afford to pay debts.
- 2.3 Despite strict enforcement of the above policies, the Agency will continuously be confronted by circumstances requiring the possible write-off of irrecoverable debt.

3 POLICY OBJECTIVE

The objective of this Policy is to provide a framework for regulating the writing-off of irrecoverable debt and the consequent further enhancement of the Agency's debt management strategy.

4 POLICY PRINCIPLES

- 4.1 The following are the guiding principles in implementing the Policy on Writing Off of Irrecoverable Debt:-
- 4.1.1 The policy has been compiled in accordance with the Local Government Municipal Finance Management Act (MFMA), 2003, Local Government Municipal Systems Act (MSA), 2000, as amended and other related legislation.
- 4.1.2 Before any debt is written off it must be proved that the debt has become irrecoverable (MFMA Circular No 82). To ensure that recommendations for write off are consistent and accurate, irrecoverable debt will be defined as debt where:
 - a) The tracing of the debtors is unsuccessful; and
 - b) All reasonable steps were taken by officials of the Agency to recover the debt.
- 4.1.3 Bad debt write-offs must be considered in terms of cost benefit; when it becomes too costly to recover and the chances of collecting the debt are remote, a products/services off should be considered at the discretion of the Chief Financial Officer in consultation with the Accounting Officer.

- 4.1.4 Time value of money is very important because the older the debt becomes, the more difficult and costly it becomes to collect. It is therefore imperative that a proper system of credit control is implemented and maintained to avoid debt reaching the stage of becoming too uneconomic to recover.
- 4.1.5 Differentiation must be made between those consumers/customers who cannot afford to pay for products/services and those who merely opt rather not to pay for products/services consumed or provided
- 4.1.6 Debt can only be written off if the required provision exists in the Agency's budget and/ or reserves.

5 TYPES OF DEBTS

Generally, the following types of debts may occur:

- Where the Agency has suffered a loss or damage through the act of an officials (whether that person is still in the employ of the Agency or not), or any other person;
- 5.2 Where a salary, wage or allowance was erroneously or inadvertently paid to an employee and or a Board Member;
- 5.3 Where an individual or a company breached a contract; and
- 5.4 Where an erroneous or overpayment was made to a creditor, institution or private body.

6 CLASSIFICATIONS AND DEBTS RECORDING

6.1 In order to comply with Treasury Regulation 11.2.1(a), a debt must be recorded in the general ledger of the Agency as soon as it is discovered.

6.2 SIMPLE DEBT (NON-INTEREST BEARING)

A simple debt is raised whenever a debt is *non-interest bearing* (refer to Government Notice 4653 of 2000). Simple debts are normally settled within a relatively short period (usually within one year or as determined by the Accounting Officer). Simple debts are usually restricted to the recovery of money from Agency's officials, and occur in cases such as:

- 6.2.1 Salary and related overpayments
- 6.2.2 Debts which originate due to the actions of officials including, but not limited to, private telephone calls, leave without pay, arrear contributions, or damage to the Agency's assets of every category.
- 6.2.3 Debtor statements do not have to be produced and debts are simply raised in the relevant disallowance account of the Agency's and recovered from the debtors concerned, provided that the debtors have been notified in writing of the Agency's recovery actions in terms of the Agency's Loss Control Policy.

6.3 COMPLEX DEBT (INTEREST BEARING)

- 6.3.1. A complex debt is raised whenever a debt is interest bearing (refer to Government Notice 4653 of 2000). A complex debt account is structured in the financial management system with restricted parameters to control access thereto. Complex debts usually occur in cases such as:
 - (a) Breach of contract or loan agreements; and
 - (b) Debts which originate due to *mala fides* ("with evil intentions") actions of officials, staff members, private bodies etc.
- 6.3.2. In the case of complex debts, debtor statements must be produced and forwarded to the relevant debtors. The debtor must be given 30 days to settle the amount owing and interest, at the rate determined by the Minister of Finance, must be levied on the outstanding amount, should the debtor fail to comply. In the case of a contractual agreement, the interest rate stipulated in the contract must be levied.

7 INTEREST PAYABLE ON DEBTS

Interest must be charged on all debts to the Agency at the interest rate published in the Government Gazette.

8 DETERMINATION OF INTEREST RATES FOR DEBTS

- 8.1 The Minister of Finance has fixed the uniform interest rate applicable to the following categories of debt, which are payable into a revenue fund, at nil percent (0%) per annum, with effect from 1 June 2000:
 - 8.1.1 Remuneration granted in error, where the person is still in the employ of the Agency; and
 - 8.1.2 Losses or damages caused unintentionally and without mala fides by persons still in the employ of the Agency.
- 8.2 All other categories of debt bear interest at the prevailing rate set by the Minister of Finance after publication thereof in the Government Gazette, unless otherwise stipulated in a contractual agreement.
- 8.3 Note: See Government Notice No. 4653 of 2000 for the presently prevailing interest rates determined by the Minister of Finance.

9 INTEREST CALCULATIONS

- 9.1 Interest is calculated on the decreasing balance of the debt and may not be capitalised, nor may it exceed the original capital amount (refer to the "in duplum" principle).
- 9.2 Note: If a debtor does not respond to a written notice to settle the debt within 30 days of the notice (the date of notice must correspond with the debt take-on date), interest must be levied from the following day, i.e. 31 days after the debt was raised.

10 RECOVERY OF DEBT, LOSSES OR DAMAGES

- 10.1. The Accounting Officer must take effective and appropriate steps to collect all monies due and owing to the Agency. The Agency must effectively manage and control all debts, specifically those relating to its personnel, and the following recovery procedures must be followed in the management of debts:
 - 10.1.1 Debts owing to the Agency may, at the discretion of the Accounting Officer, be recovered by means of installments, except in cases where the conditions of payment are determined by law, agreement etc., provided that due cognizance is taken of the debtor's standing and financial position in determining the period of payment. The debt must be recovered as soon as possible, at a maximum of 25% of net monthly salary, where net salary is defined as gross salary less statutory deductions.
 - 10.1.2 When it appears that the Agency has suffered a loss or damage through an act of an official, whether or not the person is still in the employ of the Agency, the Accounting Officer must recover the value of the loss or damage from the person responsible.
 - 10.1.3 The overpayment of salaries, wages or allowances to employees may be recovered in monthly installments as approved by the Accounting Officer, provided that the debtor has been notified, in writing, of the Agency's recovery actions.
 - 10.1.4 Any outstanding subsistence and transport advance, where the relevant claim has already been rendered, should be recovered from an employee's salary, unless the employee can provide evidence to prove the contrary.
 - 10.1.5 Any overpayments to creditors, institutions or private bodies and persons must be disallowed and recovered as soon as possible. Where regular payments are made to suppliers, the amount shall be recovered from the first subsequent payment.
 - 10.1.6 Estate notices in the Government Gazette must be checked regularly to enable the Agency to institute claims against insolvent and deceased estates in respect of persons owing money to the Agency.

- 10.1.7 When an official leaves the employment of the Agency and debt exists or arises, the debt must, at the discretion of the Accounting Officer, be recovered from any remuneration and/or benefits due to the person i.e. pro-rata service bonus, leave gratuity, severance pay, pension benefit etc.
- 10.1.8 The Accounting Officer, the Chief Financial Officer or the officer, to whom the duty has been delegated, must review the debtor's repayment arrangements annually with a view to increasing the installment.
- 10.1.9 Should a debtor default on the payments agreed to, the outstanding balance of the debt (where possible), must be recovered in one lump sum.
- 10.1.10 Where a debtor is not in the employ of the Agency, the Agency must ensure that the debtor receives a demand for payment of the debt as soon as possible, in order to prevent prescription of the debt.

11 PRESCRIPTION ACT, 1969 (ACT NO. 68 OF 1969)

- 11.1. A debt prescribes when payment thereof has **not** been demanded within the periods of prescription as outlined in the Prescription Act, 1969 (Act No. 68 of 1969). The Agency cannot legally enforce payment of a debt once the debt has prescribed, but the period of prescription is interrupted if-
 - 11.1.1 Payment of the debt is demanded by a *registered letter of demand*, for which proof of receipt has been obtained;
 - 11.1.2 Payment of the debt is demanded by the issue and service of summons;
 - 11.1.3 The debtor acknowledges the liability; and/or
 - 11.1.4 The debtor *commences* payment of the debt.
- 11.2. In terms of Section 11 of the Prescription Act, 1969 (Act 68 of 1969), the periods of prescription of debts are as follows:
 - (a) Thirty years in respect of -
 - (i) Any debt secured by a mortgage bond;
 - (ii) Any judgment debt;
 - (iii) Any debt in respect of any taxation imposed or levied by or under any law; and

- (iv) Any debt owed to the Agency in respect of any share of the profits, royalties or any similar consideration payable in respect of the right to mine minerals or other substances.
- (b) Fifteen years in respect of any debt owed to the Agency and arising out of an advance or loan of money or a sale or lease of land by the Agency to the debtor, unless a longer period applies in respect of the debt in question in terms of paragraph (a) above.
- (c) Six years in respect of a debt arising from a bill of exchange or other negotiable instrument or from a notarial contract, unless a longer period applies in respect of the debt in question in terms of paragraph (a) or (b) above.
- (d) **Three years** in respect of all other debts, save where an Act of Parliament provides otherwise.

12 THE AGENCY ATTORNEY

- 12.1. In cases where it is necessary and economical to enforce the recovery of a debt by means of legal steps, and after consultation with the Accounting Officer, the Chief Financial Officer may utilize the services of the Agency Attorney or any other attorney.
- 12.2. The Accounting Officer can then approve the appointment of the attorney to recover the debt.
- 12.3. <u>Note:</u> The physical address of a debtor must be available when matters involving the recovery of debt are handed to the Agency Attorney for collection.

13 TRACING OF DEBTORS

13.1 In the event that the debtor's address is not known, the Agency must take all reasonable steps to trace the debtor. A reasonable effort to trace the debtor will include, but is not limited to, the following:

- 13.1.1 Utilizing all the information available in Agency Human Resources files (such as personal information, housing, leave, salary etc.) to locate the debtor;
- 13.1.2 Utilizing the telephone directory for the last town or city in which the debtor lived to locate the debtor and/or his/her relatives; and
- 13.1.3 Contacting the following institutions or persons in order to locate the debtor:
 - i. The Department of Home Affairs;
 - ii. The South African Revenue Service;
 - iii. The Department of State Expenditure: Pension Administration; and
 - iv. Officials and/or colleagues at the debtor's last place of employment.
 - v. Last school attended by the debtor's children
- 13.2 The Accounting Officer shall consider all other economically viable avenues for debt recovery, including the use of tracing agents, factoring of debts, recourse against sureties or guarantors etc.
- 13.3 Should all the above efforts prove to be unsuccessful and the debtor cannot be traced, only then must a submission be made to the Accounting Officer, or a duly delegated officer, requesting the write-off of the debt. This submission must detail all steps taken to trace the debtor and must show that it would be uneconomical to take the matter any further.

14 WRITING-OFF DEBTS OWING TO THE AGENCY

14.1 CONSIDERATION

Any debt written off by the Accounting Officer may-

- 14.1.1 Only be written off after all reasonable steps have been taken to recover the debt (see paragraph 13 above), and the Accounting Officer has convinced him/herself that-
 - (i) Recovery of the debt would be uneconomical;

- (ii) Recovery would cause undue hardship to the debtor or his/her dependents; and/or
- (iii) It would be to the advantage to the Agency to effect a settlement of the claim or to waive the claim.
- 14.1.2 Immediately after 30 June each year, the Accounting Officer must present to the Board a report indicating the amount of the arrears which it is believed is uncollectible, together with the reasons for this conclusion.
- 14.1.3 The Board shall then approve the write-off of such arrears, if it is satisfied with the reasons provided.
- 14.1.4 Be disclosed in the Annual Financial Statements, indicating the policy in terms of which the debt was written off.

14.2 CONDITIONS FOR WRITE-OFF

In addition to the above-mentioned criteria, the Agency or the Board will consider debts for write-off or approval thereof in the following circumstances:

- I. Debts that have prescribed in terms of paragraph 11 above;
- II. Debts not recovered from deceased employees, where their estates have been finalized, and recovery of the debts from the heirs is not possible;
- III. Debts owed by debtors that cannot be traced, notwithstanding compliance with the provisions in paragraph 13.1.3;
- IV. Debts where no source documentation is available to substantiate or prove the claims, provided that the Accounting Officer must have satisfied him/herself that all reasonable steps have been taken to locate the source documents;
- V. Debts where the debtors have emigrated without paying the debts, leaving no assets available for attachment, and the debtors' whereabouts are unknown; debts owed by employees who have left the Agency or Local Government Sphere, and are now destitute, provided that the Accounting Officer must have satisfied him/herself that the debtors are in fact destitute;
- VI. Debts owed by employees amounting to less than R1 000.00 where the debtors are no longer employed by the Agency; and

- VII. Debts owed by persons or institutions where the probability of recovery is remote and it is not in the Agency's interest to pursue such debts, which includes, but is not limited to, circumstances where:
 - a) the deceased was the breadwinner of a rural family who continued to receive payment of the deceased's salary after his/her death, and who have no means to repay the debt;
 - b) payments were received by persons other than the deceased employee's immediate family, and the identification of the debtor is not possible; and
 - c) No Executor, Administrator, Liquidator or Curator has been appointed in terms of Section 4(1) of the Regulations published under Government Notice No. R200 dated 6 February 1987.
- 14.3 Note: Unless affordable arrangements can be made with tracing agents, the costs associated with the tracing of a debtor and subsequent legal costs occasioned thereby, could exceed the amount claimed. It would therefore not be in the Agency's interest to attempt recovery of debts where the prospects of recovery are remote, and where the possibility exists that the costs associated with recovery may exceed the debt.
- 14.4 Detail of Debt to be Written-Off

The following information needs to be provided for each debt to the officer/ member who will authorize the write-offs:

- a) Debtor's name,
- b) Debtor's address,
- c) Debtor's account,
- d) Measures taken to recover the debt,
- e) Reason(s) rendering the debt uncollectable,
- f) Description of debt,
- g) Period of the debt and/or date(s) of invoice,
- h) Amount to be written off,
- Reason for the write-off.
- 14.5 Supporting documentation must be retained and available that indicates:
 - a) Evidence to support the write-off,
 - b) Recovery history,
 - c) Details of tracing and enquires carried out,

15 DELEGATED AUTHORITY TO WRITE-OFF DEBT

The Accounting Officer may delegate authority, in writing, to write-off debt as contained in the Delegation of Powers applicable to the Agency.

16 MANAGEMENT REPORTING

Management information concerning the status of all debtors of the Agency shall be provided to the Accounting Officer on a monthly basis. This should preferably include

- I. A debtors' listing and
- II. Debtors' age analysis.

17 COMPLIANCE AND ENFORCEMENT

- a. Violation of or non-compliance with this Policy may give a just cause of disciplinary steps to be taken.
- b. It will be the responsibility of Accounting Officer to enforce compliance with this Policy.

18 POLICY ADOPTION

This revised Policy replaces the current Policy, it has been considered and approved by the **BOARD OF DIRECTORS OF UMHLOSINGA DEVELOMENT AGENCY** as follows:

Resolution No:
Approval Date:
It shall be effective and binding upon adoption by the Board.